



Quality, Health, Safety and Environment Policy Statement

Salam Petroleum Services (SPS) has developed and adopted an Integrated Management System (IMS) approach to the Quality, Health, Safety and Environment (QHSE) management. The company has established an Integrated Management System that is fully compliant with ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015 international standards, including all applicable international and local regulations and legislations requirements.

It is the policy of Salam Petroleum Services to manage its operations, such as Engineering and Design Services; EPIC Projects; Maintenance and Specialized Services; and Sales, Distribution along with Associated Technical Services for Chemicals, with strong commitment to:

- a) Ensuring that the Quality and HSE requirements of our internal and external customers have been fully understood and met.
- b) Providing our internal and external customers with quality products and services, which meet or even exceed their expectations, in a timely manner with compliance to the agreed contractual requirements, specifications, purchase order requirements and relevant compliance obligations.
- c) Continually strive to enhance customer satisfaction through improving the effectiveness of the Integrated Management System and internal processes.
- d) Effectively control the occupational health and safety risks as well as the environmental aspects as far as reasonably practicable in our activities, in cooperation with our employees, service providers, clients and other relevant interested parties.
- e) Providing safe and healthy working conditions by eliminating hazards and reducing risks to prevent work-related injuries and ill health to employees including clients, partners, subcontractors and visitors that may arise from our work activities by informing and involving them on matters affecting their personal health and safety.
- f) Ensure that all employees are provided with suitable personal protective equipment, adequate training, instructions and other relevant information on occupational health, safety and environment to enable them to carryout their work activities in a safely manner.
- g) Ensuring consultation and participation of employees in matters related to the established integrated management system.
- h) Protection of the environment, including prevention of pollution, wherever possible and practical with the use on non-polluting products, techniques and effective work practices.
- i) Ensuring that all delivered products and services meet all applicable legal, statutory, regulatory and other requirements.
- j) Continually review and improve the performance of the integrated management system.
- k) Ensuring that the QHSE Policy is communicated and understood by all employees and relevant interested parties.

Radwan Ghazal
General Manager